

ANGELA R. DEAN, ESQ.

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ACADEMIC APPOINTMENTS

Southwestern Law School

Associate Professor of Law, June 2025-Present
Business Associations, Fall 2025 & Spring 2025

Penn State Dickinson Law

Visiting Assistant Professor of Law, July 2024 – June 2025
Business Organizations I & II, Spring 2025
Law Practice Management, General Counsel and In-House Legal Department, Fall 2024
Adjunct Professor of Law, January - June 2024

EDUCATION

Villanova University School of Law

Master of Laws in Taxation with a Certificate in Employee Benefits
Juris Doctor
Member and Case Note Author, *Villanova Sports and Entertainment Law Journal*
Moot Best Team Argument-Respondent, Niagara Intl. Moot Competition

Temple University

Bachelor of Arts, Political Science with Distinguished Honors

TEACHING INTERESTS

Primary

Business Organizations, Employee Benefits, Federal Income Taxation, and Contracts

Secondary

Torts and Health Law

PUBLICATIONS AND WORKS IN PROGRESS

Healthcare & The American Hustle, a work in progress, examines the Employee Retirement Income Security Act (ERISA) deemer clause, *FMC Corporation v. Holliday* and the creation of a two-tiered private sector health insurance system in America with analysis of its disparate impact on similarly situated America workers.

Case Note: *Expanding the Doctrines of Vicarious and Contributory Copyright Infringement, Fonovisa, Inc. vs. Cherry Auction, Inc., Targets the Primary Distribution Channels for Counterfeit Merchandise*, 4 VILL. SPORTS & ENT. L.J. 119

PRESENTATIONS

The American Hustle: ERISA's Deemer Clause & the American Worker presented during Employee Benefits & Executive Compensation Section on Healthcare Benefits and Disability Insurance: Emerging Issues in Employer Sponsored Plans at the AALS 2025 Annual Meeting, January 8, 2025.

Health Insurance Plans (Self-Funded & Fully Insured), ERISA and the Made Whole Doctrine, North Carolina University of Maine School of Law 2023 and Central School of Law 2022, Guest Lecturer of Prof.

Deborah Johnson.

PROFESSIONAL LEGAL EXPERIENCE

Constellation Energy, Remote

Senior Attorney-Benefits & Compensation, Part-time, 2024 to 2025

- Reviewed, drafted and negotiated employer administrative service agreements, vendor agreements, data privacy agreements aka business associate agreements, and health insurance network agreements.
- Prepared and reviewed internal policies and procedures for compliance with federal regulations.
- Handled inquiries from state and federal agencies.

Ascensus & Wrangle, Remote

Plan Document/ERISA Specialist-Health & Welfare, 2023

- Drafted health and welfare plan documents, including wrap documents, summary plan descriptions and cafeteria plan documents.
- Served as the Employee Retirement Income Security Act (ERISA) subject matter expert, supported the ERISA Desk team and clients in all aspects of the plan document services.

Bloomberg Industry Group, Arlington, VA

Assistant Team Lead, Benefits & Executive Compensation, 2022-2023

- Responsible for the Benefits and Executive Compensation Practice Center content related to legal and regulatory developments for retirement, health & welfare plans and executive compensation.
- Served as editor for professional perspective articles and practical guidance documents submitted by attorney authors and team members.
- Managed, trained and coached direct report team members.

Health Now New York n/k/a Blue Cross & Blue Shield of Western and Eastern New York & Health Now Administrative Services (HNAS), Blue Bell, PA and Buffalo, NY

Senior ERISA Counsel, 2017-2020

- Served as ERISA subject matter expert to third party administrator (TPA) for self-insured employers to ensure compliance with fiduciary duties.
- Reviewed, drafted and negotiated employer administrative service agreements, vendor agreements, data privacy agreements (BAAs), and health insurance network agreements.
- Prepared and reviewed internal policies and procedures for compliance with federal regulations.
- Handled inquiries from state and federal agencies (IRS and DOL's EBSA).
- Maintained compliance with ACA, HIPAA, and COBRA.
- Managed outside counsel.
- Reviewed benefit claims, appeals and drafted determination letters to participants.
- Advised on subrogation matters and prepared responses to participant's counsel.
- Revised health and welfare plan documents and summary plan descriptions.
- Handled daily operational inquiries and resolved routine matters for TPA and self-insured employer clients.
- Project Manager for interdepartmental and cross-functional teams.

Law Office of Angela R. Dean, PLLC, Bala Cynwyd, PA

Tax Attorney, 2011-2017, 2021-2022

Handled appeals and collection due process hearings on behalf of individuals, small business owners, and non-profit organizations before the Internal Revenue Service and U.S. Tax Court.

YMCA Retirement Fund, New York, NY

Associate General Counsel, 2007-2010

- Served as ERISA subject matter expert and implemented compliance program for the YRF with respect to disclosure, prohibited transactions, fiduciary duty, and delinquent contribution provisions.
- Monitored and communicated legal and regulatory developments under the Code and ERISA.
- Investigated benefit claims and appeals, conducted review panels and drafted determination letters.
- Served as Project Manager for cross-functional teams responsible for drafting §403(b) plan document and qualified domestic relations order procedures and templates for plans and annuitants.
- Drafted retirement plan amendments, summary annual reports, and summary of material modifications.
- Responsible for handling Employee Plans Compliance Resolution System (EPCRS) corrections.

U.S. DOL Employee Benefits Security Administration, Philadelphia, PA

Investigator-Auditor, 2005-2007

Conducted investigations and compliance audits of pension plans and health & welfare plans to determine violations of Title I of ERISA.

Hon. Sandy L.V. Byrd, First Judicial District-Ct. of Common Pleas, Philadelphia, PA

Judicial Law Clerk, 2000-2002

Westchester County District Attorney's Office, White Plains, NY,

Assistant District Attorney, 1997-1999

Bridgeport Superior Court, Bridgeport, CT

Temporary Assistant Law Clerk, 1996-1997

U.S. Attorney's Office Eastern District of Pennsylvania, Philadelphia, PA

Law School Intern, 1995

Blank, Rome, Comisky & McCauley, LLP, Philadelphia, PA

College Intern, 1990

COMMUNITY AND PROFESSIONAL SERVICE

New York State Bar Assoc., Entertainment & Sports Law Committee, 2019-2020

Democratic Party-Montgomery County, *Committee Person*, 2010-2019

Barrister's Association, Women's Lawyer Division-Executive Committee, 2006-2008

Pro Bono, Bankruptcy case preparation and filing for individuals, 2006-2012

Democratic Party-Philadelphia, *Committee Person*, 2004-2008

Bridges Program, *Writing Instructor*, 2004-2008

Low Income Taxpayer Clinic, *Volunteer Attorney*, 2003-2004

Philadelphia Reads, *Volunteer Reading Tutor*, 2000-2002

BAR & COURT ADMISSIONS

Admitted to New York-Third Department, U.S. Tax Court, and Internal Revenue Service

PROFESSIONAL ASSOCIATIONS

American Association of University Professors, Lutie A. Lytle Women Law Faculty Workshop, ABA

Joint Committee on Employee Benefits, National Bar Association, New York State Bar Association,